

2019 ANNUAL REPORT

*Developing
Minds in
Developing
Countries*



We provide direct financial assistance and guidance to college students seeking to make a difference in their communities.



Kapadia Education Foundation

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FIGHTING FOR WOMEN'S AND CHILDREN'S RIGHTS IN TANZANIA

Since being sponsored for a Law Degree over a decade ago, Glory has been busy paying it forward every day. After graduation, she served for five years as an advocate in the High Court of Tanzania, then earning a promotion to the Court of Appeals. Between 2014 and 2018 she joined the Tanganyika Law Society and in partnership with UNICEF, she supervised projects assisting children in conflict with the law (children offenders). Glory represented these arrested children pro bono, helping them to get bail and providing them legal guidance. For her four years of dedicated service, she was presented an award by the former Chief Justice of Kenya, the Honorable Willy Mutunga.

Glory is not about to rest on her laurels. Since 2018, she has been promoted to Assistant Program Officer at Access To Justice, whose main objective is to support and educate vulnerable and marginalized people in Tanzania who can't afford legal costs. During a recent commemoration, Glory was given the honor of speaking to the assembly, which included the Deputy Minister of Labor, Youth, Employment and Persons with Disability. Her topic was to highlight unjust practices that prevent widows and children from inheriting the assets of a dead husband and father.

For the past decade, Glory's motto has been "I can, I will, and I must." Her ambition has always been to help marginalized women and children in Tanzania, and to pursue that goal, this year, Glory is running for election to become a Member of Parliament, with the hope of serving as Minister for Women and Children in all of Tanzania.

THANK YOU

Friends,

As we celebrate our 20th year, we take time to realize just how far we've come. What started out as a simple interest in helping a single, inquisitive Vietnamese kid in Saigon in 2000 has blossomed into almost 400 students being sponsored and 669 years of college paid for. Thousands of volunteer hours have been logged running programs, vetting applicants, mentoring students, soliciting funds, and filing required government reports.

2019 was the year we transitioned from our trusted and dedicated Executive Director Sloane Kohnstamm to Yazan Fattaleh who has hit the ground running, thanks to Sloane's superb mentorship. 2019 was also the year we added a record 92 first-time donors, thanks to the addition of a new crop of young volunteers. Don't let anyone tell you that this new generation of millennials has lost hope — they simply need worthy causes like our foundation to make their mark and we're so grateful for their support.

Our current enrollment is 116 students, 55 of whom will graduate in 2020. Both of these numbers are new records for us. Can we count on your continued support and generosity to see them all through graduation?

My recent face-to-face talks with 22 students in Cambodia and India were heartwarming and tangible proof that our students are transforming their communities each and every day. Seav Young, who is studying management in Battambang, Cambodia is already 'paying it forward' by teaching at a local elementary school in her spare time. She dreams of furthering her studies in the field of Education Management to prove to herself and her community that women are just as capable as men. She knows of no other woman in her town who has a Master's Degree and she wants to be the first. I can't even imagine how many lives she will change over the course of her career.

The 20 sponsored students I visited in New Delhi were all children of day laborers, children who hope to break the cycle of poverty and ignorance within their community. They all testified that were it not for the college education they were currently receiving, they would end up with the same menial jobs as their parents, and the young women among these students would have most likely been married off to start a family of their own, perpetuating the cycle of subsistence living. Instead, they learn new skills each day and practice what they learn each afternoon by tutoring the elementary school children within their community, honoring their pledge to 'pay it forward.'

Our foundation's virtual community of over 500 sponsors, mentors, volunteers, college professors and local NGO administrators is working hard to uplift struggling urban and rural communities in developing countries, one student success story at a time in 19 countries. What the next 20 years will bring depends on how much we all believe in — and support — our mission. We're counting on your continued support and are grateful to have achieved this milestone.

Happy 20th anniversary, Kapadia Education Foundation!


Founder

You have to stay in school. You have to. You have to go to college. You have to get your degree. Because the one thing people can't take away from you is your education. And it's worth the investment.

— Michelle Obama

2019 FINANCIALS

Revenue		
Private Gifts/Donations	\$85,165	92%
Foundation Grants	\$7,400	8%
Government Grants	\$0	0%
Interest/Dividends	\$19	0%
Total	\$92,584	100%
Expenses		
Direct Tuition Payments	\$38,569	40%
Staff Salaries	\$34,962	36%
General Administration	\$23,308	24%
Fundraising	\$0	0%
Total	\$96,840	100%

CAN'T WAIT TO 'PAY IT FORWARD'

Rekha, 19 years old, lives with her two parents and two siblings in a colony for displaced squatters in Rohini Sector, New Delhi. Her father is a day laborer. "If it wasn't for my college sponsorship, I'd be married by now, just as my parents were at my age, and I'd be keeping house, just like my mother does" she says. "My goal is that five years from now, I'll be helping young children in my community get an early start on their education by teaching them, and by giving them hope for higher learning." She says this with the confidence of someone who knows that she's been given the opportunity of a lifetime. To prove her point, Rekha has already started tutoring elementary school children in a community classroom built by White Lotus, an NGO partnering with KEF. "I can't wait to pay it forward. There are children here in my neighborhood who need my guidance today, not after I get my teaching degree" she says.



LIFE-CHANGING

St. Paul Minnesota-based Ricka Robb and her husband spent tens of thousands on college for their three children. Then she discovered KEF. "Sponsoring a kid for an entire year for \$800? **What a great deal.**"

Ricka has mentored a half-dozen East African students, staying in touch with them via email. "I liked the respectful approach of supporting people in their own culture and country. And I liked the chance to be in relationship with the person doing the hard work. The relationship part is unusual for a nonprofit."

Last year she visited Kenya and Uganda, where a student took a six-hour bus ride to meet her for lunch. Ricka says, "It became clear Cornelius had never eaten in a restaurant. He stopped after his first bite. I asked 'aren't you hungry?' He said he wanted to take food home to his mother. **Being a KEF scholar was life-changing** for Cornelius. He started believing in himself and what he could bring to the world. He did everything it took — without a home in the university's town, he went house-to-house sweeping floors in exchange for a bed on a porch. Then he graduated and that started a ripple effect — it changed how he appeared to his family and to his community. When I wrote that check to KEF, everything shifted for Cornelius. **I will never forget it.** It changed his life and in doing so, it changed my life too."

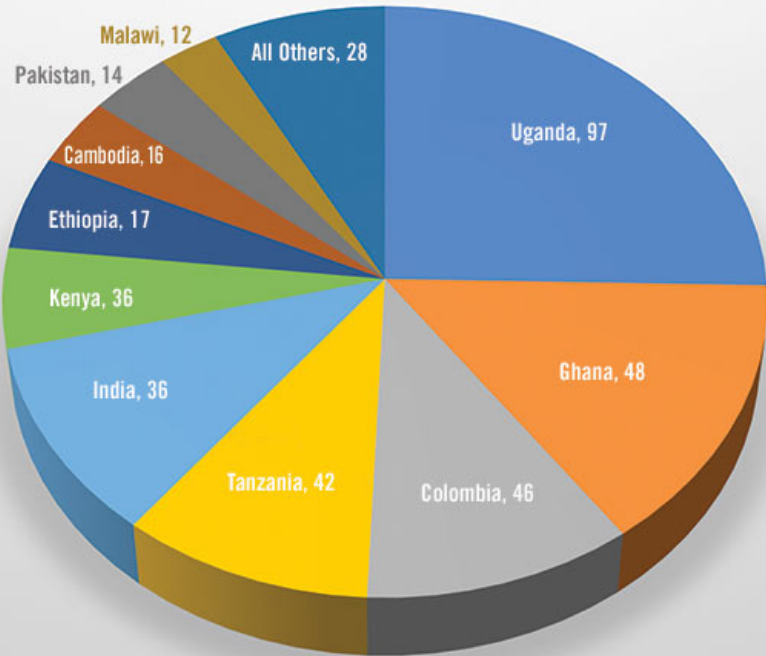
WHAT WE KNOW ABOUT HIGHER EDUCATION

Compared to high school graduates, college graduates have longer life spans, better access to healthcare, better dietary and health practices, greater economic stability and security, more stable employment and greater job satisfaction, less dependency on government assistance, greater understanding of government, increased community service and leadership, more self-confidence, and less criminal activity and incarceration.



— United Nations

WORKING IN 19 COUNTRIES



2019 ACHIEVEMENTS

58

New Students Sponsored

116

Students Currently Enrolled

36

Laptops Provided to Graduates

ACHIEVEMENTS TO DATE

224 Students Graduated

87% Average Graduation Rate

669 Academic Years Sponsored 2000-2019

35%/65% Male/Female Ratio

54 Fields of Study, from Accounting to Forestry to Veterinary School

19 Countries Across 3 Continents: Home to Students We Sponsor

259 New Applicants in 2019

1,559 New Applications Received Over the Past 5 Years

13.3% Acceptance Rate for 2019